

**CITY of JACKSON (ACTIVES)**  
**EMPLOYEE COST SHARE COMPARISON**  
 Effective Date 7/1/2014

06/11/2014

Plan	Single			Two Person			Family		
	Current 7/1/13	Renewal 7/1/14	Proposed 7/1/14	Current 7/1/13	Renewal 7/1/14	Proposed 7/1/14	Current 7/1/13	Renewal 7/1/14	Proposed 7/1/14
CBPPO\$5000,OV\$10,Rx \$10/20/40 (including ACA Tax-6% YTD)+TPA Fee's (=\$5000/\$10,000 Ded+1 Reimbursed to \$4500/\$9000; applying 20% HRA use)	\$494.93	\$619.44	\$574.33	\$1175.25	\$1474.06	\$1351.79	\$1466.81	\$1840.32	\$1684.99
Total Medical + Rx	\$75.00	\$75.00	\$75.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00
	\$569.93	\$694.44	\$649.33	\$1325.25	\$1624.06	\$1501.79	\$1616.81	\$1990.32	\$1834.99
26-Pay Period, Payroll Cost - 2013 Employee (Current): 2014 Payroll Cost Based on Renewal: Approved/New 2014 Payroll Cost:	\$52.61	\$63.57	\$59.94	\$122.33	\$148.64	\$138.63	\$149.24	\$182.13	\$169.38